

Which Division(s) are you applying for? 850 Red River Rd. Rock Hill, SC 29730 Hardscapes Irrigation www.360divisions.com **APPLICATION (1/4)** Landscapes Lawn Care Other ____ **Contact Info** First Name _____ Referred by: Last Name _____ Desired Position ———— Available Start Date _____ SSN ______ DOB ____/ Desired Salary _____ May we contact current employer? Current Employer Emergency Contact Employer Phone _____ Relationship _____ Any work hour restrictions? **Education History** High School Year Graduated _____ GED(Y/N) _____ College _____ Year Graduated ______ Degree _____ Special Work/Skills Training ______ Equipment Experience _____



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Work History

	Employer/Manager			
	Phone		Begin Date	
	Ending Salary		5.15	
	Reason for Leaving		End Date	
2.	Employer/Manager			
	Phone		Begin Date	
	Ending Salary		End Date	
	Reason for Leaving		Liid Date	
3.	Employer/Manager			
	Phone		Begin Date	
	Ending Salary			
	Reason for Leaving		End Date	
Re	eferences			
1.	Name			
	Relationship	Phone		
2.	Name			
	Relationship	Phone		
3.	Name			
	Relationship	Phone		



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Unacceptable Drivers

An "Unacceptable" driver is:

- Any driver with less than 3 years of driving experience; or
- Any driver whose MVR includes any of the following violations (during the most recent 3 year period unless otherwise stated):
- At-Fault Accidents 2 or more
- DWI/DUI
- Drug Offense
- Eluding a police officer
- Felony committed with a motor vehicle
- Foreign citizens with no historical driving record available to us
- Hit & Run / Leaving the scene of an accident
- Lending an operator's license or registration to another
- Moving Violations 3 or more

NOTE: Texting or cell phone violations are considered moving violations because they increase the chance of being in an accident. Seat belt violations are not moving violations.

- Moving Violations & Accidents more than 2 moving violations and/or at fault accidents within the past 12 months
- Open container violation
- Passing a stopped school bus
- Racing or Speed contest violation
- Reckless Driving
- Speeding 25mph, or more, above the speed limit
- Speeding 10mph or more over the speed limit in a school zone
- Suspended License
- Suspended License history Drivers who have had 3 or more license suspensions as a result of moving violations
- Temporary Operators Permit
- Vehicle Manslaughter/Homicide

MVRs that do not display any of the above parameters are generally acceptable but 360 LLC may take action on a driver based on the nature of the activity on the MVR that may not be reflected above.



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Do you have a va	alid driver's license.	
YES	NO NO	

Criminal Background
Any Traffic Violations (Explain)
You are a registered sex offender.
If checked, please explain:
You have been convicted of a felony. Date
If checked, please explain:
You are on probation/parole.
If checked, please explain:
Signature
Date